

Health, Safety, Environmental & Quality Policy Statement

Alpha Risk Group considers the health, safety and wellbeing of employees, non-employees and the natural environment to be the company's highest priority, without exception.

Alpha Risk Group shall fulfil the company's health, safety, environmental and quality management obligations by:

- | Ensuring management understand their individual roles and responsibilities in managing workplace health and safety.
- | Adhering to the principles of ISO 9001:2015, ISO 14001:2015 and OHSAS 18001.
- | Maintaining compliance with all applicable health, safety and environmental legislation and best practice guidance governing Alpha Risk Group's undertakings in the United Kingdom and overseas.
- | Ensuring management and the Board proactively monitor and audit the company's performance against challenging KPIs and industry standards. The company's HSEQ performance shall be reported annually to the Board and employees. This is to ensure safe systems of work perform to the highest standards and continue to meet the company's requirements and expectations.
- | Maintaining and promoting a proactive and engaging safety culture across the organisation, one which requires the timely reporting of incidents.
- | Ensuring all notifiable incidents are reported to the appropriate regulatory agencies, at the earliest opportunity, in accordance with legislation.
- | Continuously striving to reduce the company's environmental impact across operations. This shall be achieved through the communication of this Policy to all employees, as well as supporting environmental awareness and carbon reduction programmes. Where possible, employees shall use public transport when travelling on official business. Moreover, car sharing shall also be promoted across the company.
- | Championing and supporting sustainable development and innovation.

Paul Robinson

Managing Director

25th April 2016